

## 2008 PAYROLL DEDUCTION UPDATE

### CHANGES FOR GEMINI EARNED INCOME CREDIT PAYMENT DEDUCTION

The Earned Income Credit tax table update information, below, is extracted from *IRS Publication 15, (Circular E), Employer's Tax Guide*. The information reflected in paragraphs 1 and 2, below, will be effective for wages paid in 2008.

After closing DECEMBER 2007, please update your Earned Income Credit tax tables for calendar year **2008** as shown in paragraphs 1 and 2, below, before you calculate your first CY2008 payroll. In Gemini, *select each company which needs to be updated, in turn, and update the EIC tax tables as follows:*

**The user is responsible for verifying the employee's eligibility to receive EIC payments and to verify that this formula, associated tax tables, and any variables required for proper operation of the formula are correct and updated as necessary to assure proper operation.**

1. In each company, select **PR | Payroll Setup | Deduction Tables**. Highlight each of the following tables, in turn, and click on **Change**. Update/correct table data as necessary. Select **OK** as each table is updated and **Close** after all tables have been updated. Then go to paragraph 2.

### ADVANCE EARNED INCOME CREDIT PAYMENT TABLES

Table Name: **EIC1**  
Description: **Adv EIC Pmt Table 1 (S/HoH)**

Lower Limit	Fixed Amount	Variable Rate
0.00	2.00	0.0000
<b>8,580.00</b>	3.00	0.0000
<b>15,740.00</b>	4.00	0.0000
<b>33,995.00</b>	1.00	0.0000

Table Name: **EIC2**  
Description: **Adv EIC Pmt Table 2 (M-1S w/W-5)**

Lower Limit	Fixed Amount	Variable Rate
0.00	2.00	0.0000
<b>8,580.00</b>	3.00	0.0000
<b>18,740.00</b>	5.00	0.0000
<b>36,995.00</b>	1.00	0.0000

Table Name: **EIC3**  
Description: **Adv EIC Pmt Table 3 (M-2S w/W-5)**

Lower Limit	Fixed Amount	Variable Rate
0.00	2.00	0.0000
<b>4,290.00</b>	6.00	0.0000
<b>9,370.00</b>	7.00	0.0000
<b>18,497.50</b>	1.00	0.0000

Table Name: **EIC4**  
Description: **Adv EIC Tax Formula Work Table**

Lower Limit	Fixed Amount	Variable Rate
4.00	<b>15,740.00</b>	0.0000
5.00	<b>18,740.00</b>	0.0000
7.00	<b>9,370.00</b>	0.0000

2. Select **PR | Payroll Setup | Master Deductions**. Highlight the EIC deduction formula and select **Change | Formula**. Change the maximum annual cutoff amounts for variables TTFC3 and TTFC4 to be as shown below:

TTFC3 = **1,750.00**;"Max annual EIC payment amt-all except married filing joint, both w/income"  
TTFC4 = **875.00**;"Maximum annual EIC payment amt for married filing joint, both w/income"